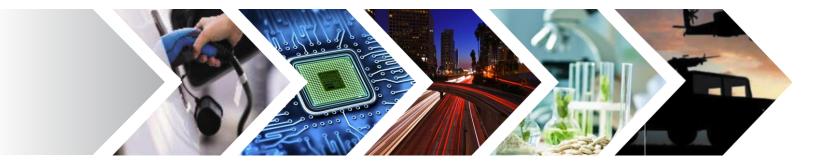
inTEST Corporation Oppenheimer 26th Annual Technology, Internet & Communications Conference



Nick Grant President and CEO Duncan Gilmour Chief Financial Officer







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Forward-Looking Statements

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements do not convey historical information but relate to predicted or potential future events and financial results, such as statements of the Company's plans, strategies and intentions, or our future performance or goals, that are based upon management's current expectations. These forward-looking statements can often be identified by the use of forward-looking terminology such as "continue," "believe," "could," "expects," "may," "will," "should," "plan," "potential," "forecasts," "outlook," "anticipates," "targets," "estimates," or similar terminology. These statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements.

Such risks and uncertainties include, but are not limited to, any mentioned in this presentation as well as the Company's ability to execute on its 5-Point Strategy, achieve high single digit growth in 2023, realize the potential benefits of acquisitions and successfully integrate any acquired operations, grow the Company's presence in its key target and international markets, manage supply chain challenges, convert backlog to sales and to ship product in a timely manner; the success of the Company's strategy to diversify its markets; the impact of inflation on the Company's business and financial condition; indications of a change in the market cycles in the semi market or other markets served; changes in business conditions and general economic conditions both domestically and globally including rising interest rates and fluctuation in foreign currency exchange rates; changes in the demand for semiconductors; access to capital and the ability to borrow funds or raise capital to finance potential acquisitions or for working capital; changes in the rates and timing of capital expenditures by the Company's Securities and Exchange Commission filings, including, but not limited to, the Annual Report on Form 10-K for the year ended December 31, 2022. Any forward-looking statement made by the Company in this presentation is based only on information currently available to management and speaks to circumstances only as of the date on which it is made. The Company undertakes no obligation to update the information in this presentation to reflect events or circumstances after the date hereof or to reflect the occurrence of anticipated or unanticipated events, except as required by law.

Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures

In addition to disclosing results that are determined in accordance with GAAP, we also disclose non-GAAP financial measures. These non-GAAP financial measures consist of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, adjusted EBITDA margin and free cash flow. The Company defines these non-GAAP measures as follows:

- Adjusted net earnings is derived by adding acquired intangible amortization, adjusted for the related income tax expense (benefit), to net earnings (loss).
- Adjusted earnings per diluted share (adjusted EPS) is derived by dividing adjusted net earnings by diluted weighted average shares outstanding.
- Adjusted EBITDA is derived by adding acquired intangible amortization, net interest expense, income tax expense, depreciation, and stock-based compensation expense to net earnings.
- Adjusted EBITDA margin is derived by dividing adjusted EBITDA by revenue.
- Free cash flow is derived by subtracting capital expenditures from net cash provided by or used in operating activities.

These results are provided as a complement to the results provided in accordance with GAAP. Adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) are non-GAAP financial measures presented to provide investors with meaningful, supplemental information regarding our baseline performance before acquired intangible amortization charges as management believes this expense may not be indicative of our underlying operating performance. Adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures presented primarily as a measure of liquidity as they exclude non-cash charges for acquired intangible amortization, depreciation and stock-based compensation. In addition, adjusted EBITDA and adjusted EBITDA margin also exclude the impact of interest income or expense and income tax expense or benefit, as management believes these expenses may not be indicative of our underlying operating performance. The non-GAAP financial measures presented in this presentation are used by management to make operational decisions, to forecast future operational results, and for comparison with our business plan, historical operating results and the operating results of our peers. Reconciliations from net earnings and earnings per diluted share (EPS) to adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) and from net earnings and net margin to adjusted EBITDA and adjusted EBITDA margin, are contained in the tables below. Each of our non-GAAP measures have limitations as analytical tools. They should not be viewed in isolation or as a substitute for U.S. GAAP measures of earnings or cash flows. Limitations may include the cash portion of interest expense, income tax (benefit) provision, charges related to intangible asset amortization and stock-based compensation expense. These items could significantly affect our financial results. Management believes these Non-GAAP financial measures are important in evaluating our performance, results of operations, and financial position. We use non-GAAP financial measures to supplement our U.S. GAAP results in order to provide a more complete understanding of the factors and trends affecting our business. Adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not alternatives to net earnings, earnings per diluted share or margin as calculated and presented in accordance with U.S. GAAP. As such, they should not be considered or relied upon as substitutes or alternatives for any such U.S. GAAP financial measure. We strongly urge you to review the reconciliations of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin along with our financial statements included elsewhere in this presentation. We also strongly urge you not to rely on any single financial measure to evaluate our business. In addition, because adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA. and adjusted EBITDA margin are not measures of financial performance under U.S. GAAP and are susceptible to varying calculations, the adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin measures as presented in this presentation may differ from and may not be comparable to similarly titled measures used by other companies.

Key Performance Metrics

In addition to non-GAAP measures, management uses the following key performance metrics to analyze and measure the Company's financial performance and results of operations: orders and backlog. Management uses orders and backlog as measures of current and future business and financial performance, and these may not be comparable with measures provided by other companies. Orders represent written communications received from customers requesting the Company to provide products and/or services. Backlog is calculated on the basis of firm purchase orders we receive for which revenue has not yet been recognized. Management believes tracking orders and backlog are useful as it often times is a leading indicator of future performance. In accordance with industry practice, contracts may include provisions for cancellation, termination, or suspension at the discretion of the customer. Given that each of orders and backlog are operational measures and that the Company's methodology for calculating orders and backlog does not meet the definition of a non-GAAP measure, as that term is defined by the U.S. Securities and Exchange Commission, a quantitative reconciliation for each is not required or provided.

Unlocking The Potential



Vision To be the supplier of choice for innovative test and process technology solutions



Leverage our deep industry knowledge & expertise to **develop and deliver high quality**, **innovative customer solutions** and superior support for complex global challenges



Nick Grant, President and CEO

- Appointed as President and CEO August 24, 2020
- ABB SVP Americas Region Industrial Automation Measurement & Analytics Division
- AMETEK VP & GM Materials Analysis Division (Test & Measurement)
- Emerson Electric (various roles)
- MBA (Xavier University) / BS Physics (Northern Kentucky University)



Duncan Gilmour, Chief Financial Officer

- Appointed as Chief Financial Officer June 14, 2021
- ABB Americas Hub Controller Industrial Automation Measurement & Analytics Division
- Tyco International / Johnson Controls (various roles)
- Coopers & Lybrand / PricewaterhouseCoopers (U.S. and U.K.)
- BAcc Economics and Accounting (University of Glasgow) / Chartered Accountant (ICAS)

Transforming inTEST



Transition from Components to Solutions Provider

Shift to Diversified Markets with Strong, Secular Growth

- Megatrends in a number of diverse industries and end-markets driving significant upside
- New organizational structure (5-Point Strategy) to better align with customer needs and unlock value
- Highly accretive acquisition strategy with a focus on increasing topline and SAM



- Multi-Billion Market Opportunity with Outsized Growth
 - Significant upside in semiconductors (front-end)—expected to grow at 15% per year
 - 5G, IoT, high-power/high voltage devices (SiC, GaN) are key industry catalysts
 - Proliferation of EV/automotive creates strong market opportunity—over 25 auto applications



New Organizational Structure Unlocking Potential

- Focus on electronic testing, environmental technologies and process solutions
- 3x increase in SAM to \$2 billion provides substantial runway for growth
- Enhances customer offering with more standardized/configured-to-order solutions



Track Record of Successful Acquisitions Reenforces Growth Prospects

- Acquired a number of highly accretive targets that either expanded product line or enabled entry into adjacent fast-growing -multiplier effect on SAM
- Videology introduces revolutionary AI capable edge-computing technology
- Allowed for international expansion with European customer base (Germany/Netherlands Ops)



Marquee, Blue-Chip Customer Base

5-Point Strategy Drives Long-Term Value

Grow Top-Line Through Geographic and Market Expansion

- Further penetrate existing markets with infrastructure investments
- Expand into new markets with existing products
- Invest in global Direct Sales and Channel Management
- Execute global supply agreements
- Enhance Corporate identity and branding

Pursue Strategic Acquisitions and Partnerships:

- Pursue higher frequency of deals
- Key M&A Criteria:
 - Expand into faster markets
 - Offer a broader portfolio of services
 - Enhance value-added technological solutions
 - Quantifiable and achievable synergies
- Explore partnerships with private labeling opportunities; consider JV/partial ownership opportunities



Foster New Culture and Talent:

- Changes driven from top executive leadership
- Emphasize openness, results and accountability
- Drive diversity, engagement and career development
- Leverage collaboration among people and divisions
- Aligned incentives/compensation to results

- Drive Innovation and Technological Differentiation
 - Leverage expertise to deliver highly-valued solutions
 - Headcount investments to support product development
 - Reorganize engineering organization to optimize development
 - Drive standardization to increase market availability/ lower costs
 - Establish Corporate Growth Programs and common stage Gate Development Process

Enhance Service and Support

- Expand geographic service coverage, infrastructure and repair/calibration centers
- Drive enhanced service offerings including third party agreements, extended warranties, preventative maintenance and calibration
- Expand remote services asset health
- Integrate shared field services and repair resources
- Identify and capture recurring revenue stream from service



Strong Foundation For Growth



inTEST: Known for Highly-Engineered, Customer-Driven Solutions



Growing and Diversified Markets

- > Semiconductor
- Industrial
- Automotive/EV
- Defense/Aerospace
- Life Sciences
- Security







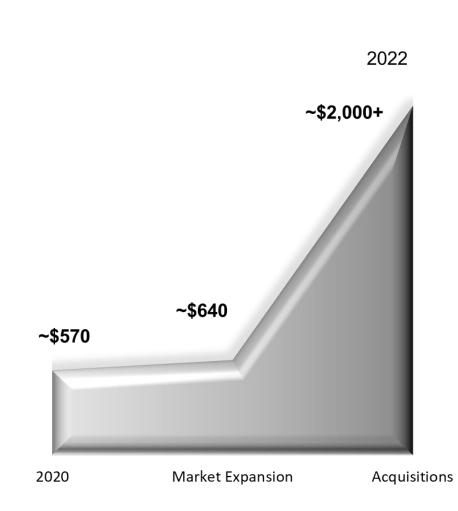
Global Presence

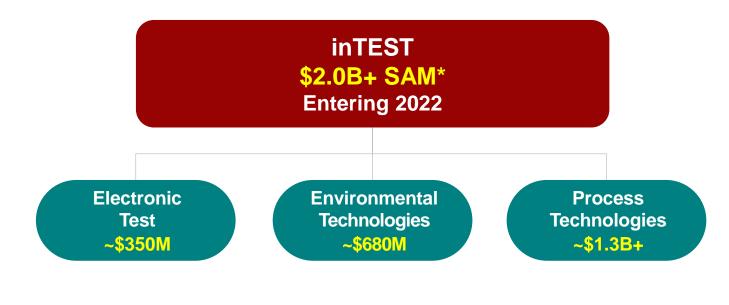
- 2022 Revenue: \$116.8M
 - 35.1% APAC
 - 45.1% Americas
 - 19.8% EMEA
- Manufacturing operations in U.S., Canada, Europe
- Global sales and service organization

Serving Large and Diverse Markets



(\$ in millions)





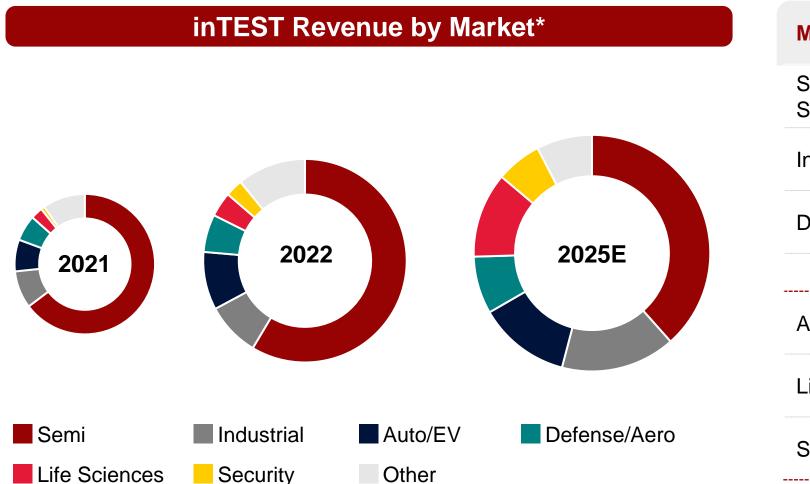
Serviceable Addressable Markets (SAM)

\$150	\$200	\$180	\$500	\$310	\$1B+
Semi Test Solutions	In-Circuit Test Solutions	Thermal Test Solutions	Cold Chain Storage Solutions	Induction Heating Solutions	Image Capture Solutions

Driving Market Leadership/Opportunities

inTEST

Targeting markets with strong, secular tailwinds



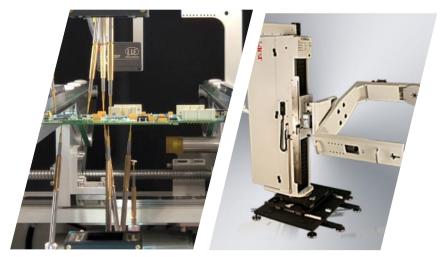
Markets	Expected 5-Year Market Growth**
Served Semi Markets	3% to 6%
Industrial	3% to 6%
Defense/Aero	3% to 6%
Targeted	Growth Markets
Auto/EV	5% to 8%
Life Science	6% to 9%

Electronic Test



Engineering solutions for the toughest challenges in automated test

- Growth drivers: semi mixed-signal/analog focused and strength in EV market; expanded presence in defense and life sciences
- Markets: Back-end Semi Test, Industrial, Auto/EV, Life Sciences and Defense/Aero
- Bringing automation/integration to back-end semi test; solutions enable testers to work with virtually all handlers/probers
- Proprietary flying probe technology provides broad based testing capabilities & throughput for PCB testing
- Increasing productivity and quality for EV/Battery testing with automated interconnect verification for multiple sized batteries
- Solutions:
 - Semi Test Interfaces, Docking Solutions and Manipulators
 - Integrated Circuit Flying Probe and Battery Test Systems / Test Services





40 YEARS OF ENABLING ADVANCED ELECTRONIC TEST

Environmental Technologies



Creating and controlling environmental conditions in test, process and storage applications

- Growth drivers: strong position in Back-end Semi Test/R&D, increasing demand in defense and life sciences
 - Life Sciences cold chain solutions serves vaccine storage/transportation, medical advancements and cannabis extraction
 - Thermal testing/processing solutions that provide wide temperature controls for industrial, satellites, space exploration and defense systems
- Key Products:
 - Thermal Test Chambers
 - Process Chillers
 - Ultra Cold Freezers and Medical refrigerators (-120.0°C / -180.0°F)
- Environmental responsibility
 - Low-impact refrigerants
 - Low power consumption
 - RoHS and REACH compliant



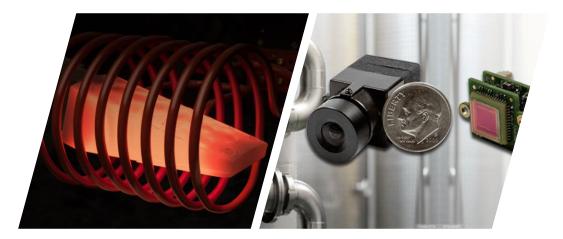
OVER 50,000 SYSTEMS INSTALLED IN MORE THAN 40 COUNTRIES

Process Technologies



Technical expertise and customized solutions for industrial applications

- Growth drivers: solutions for silicon carbide crystal growth, automotive/EV manufacturing, security and life sciences driving significant demand for induction heating and imaging solutions
- Addressable market expands through product development, global lab extension and acquisitions
 - Serving large, diverse and growing markets that include Automotive/EV, Aerospace, Life Sciences and Security
- Key Products:
 - Induction heating systems range from 500 W to 1,000 kW
 - Industrial grade cameras and embedded image capture systems
- Environmental benefits:
 - Induction heating only uses electricity; is cleaner and safer
 - Camera systems providing safer, more efficient roadways
 - Our systems are used to build renewable products

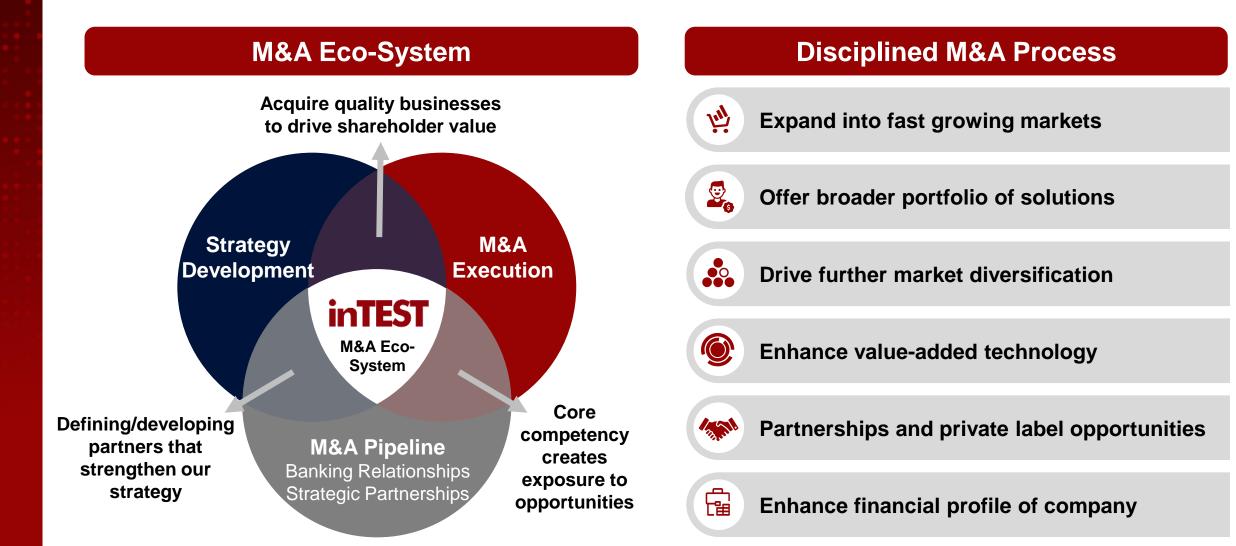


OVER 17,000 INDUCTION HEATING SYSTEMS AND MORE THAN 1 MILLION CAMERAS INSTALLED IN MORE THAN 50 COUNTRIES

Making M&A a Core Competency

Completed three acquisitions (4th Quarter 2021)



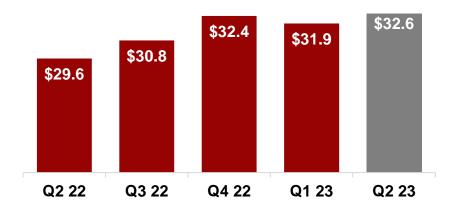


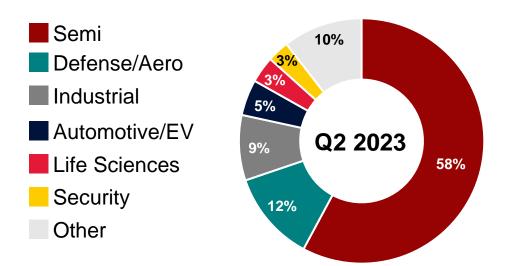
Financial Overview



Revenue

(\$ in millions)



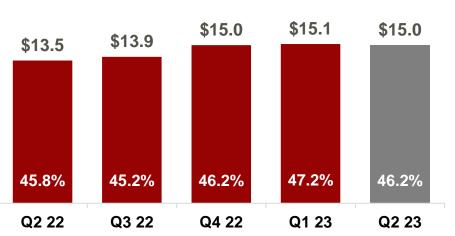


- Record Q2 revenue of \$32.6 million, up \$3.0 million, or 10.1% y/y
- Strong demand across most markets and technology offerings
 - Continued strong shipments in front-end semi related to Silicon Carbide (SiC) crystal growth and epitaxy investments
 - Ongoing back-end semi demand for solutions serving the mixed-signal and analog integrated circuit production testing
 - Defense/aerospace demand for thermal test solutions
 - Security demand for industrial grade image capture technology
- Q2 revenue at upper end of guidance range



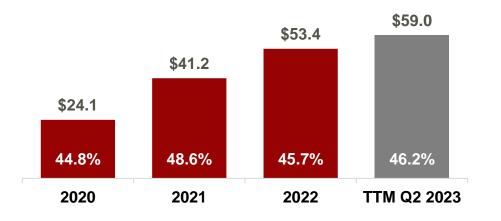
Gross Profit and Margin

(\$ in millions)



Quarters

Years





Q2 gross margin of 46.2% improved 40 bps y/y

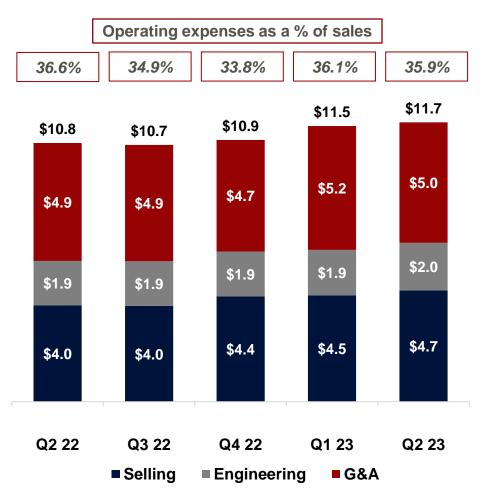
- Reflects better product mix and improved pricing
- Sequential decline primarily due to changes in mix
- Q2 gross profit of \$15.0 million increased
 \$1.5 million, or 10.9% y/y and decreased
 \$0.1 million sequentially
- > TTM gross profit increased \$5.6 million vs. 2022
 - Reflects success at scaling business

Operating Expenses



Investing in people and marketing to support 5-Point Strategy for Growth

(\$ in millions)



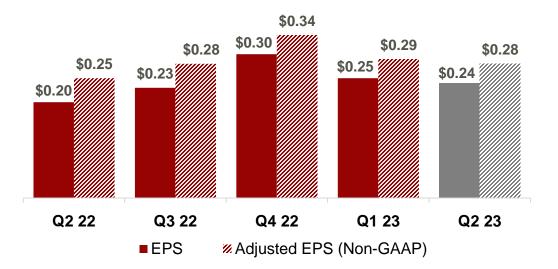
- Q2 operating expenses as a percent of revenue improved to 35.9% versus 36.6% in Q2 2022
 - Demonstrates operating leverage as the organization scales
- Q2 operating expenses up \$0.9 million y/y
 - Annual merit increases and ongoing investment in engineering, sales & marketing
 - Includes \$523,000 of pre-tax intangible asset amortization expense in Q2 2023 compared with \$765,000 in Q2 2022, and \$544,000 in Q1 2023

Earnings and Adjusted EBITDA



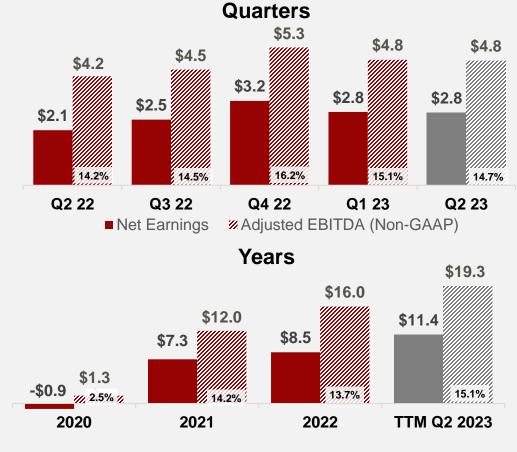
(\$ in millions, except per share data)

EPS and Adjusted EPS (Non-GAAP)⁽¹⁾



Q2 2023 adjusted EPS (Non-GAAP) reflects \$434,000 (after tax) of acquired intangible amortization

Net Earnings and Adjusted EBITDA/ Adjusted EBITDA Margin (Non-GAAP)⁽¹⁾



(1) Adjusted EPS, adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

Capital Structure and Cash Flow



(\$ in millions)

Capita	Cash Flow	Th	nree Mor	Year Ended						
	6/30/23	3/	/31/23		<u>6/3</u>	<u>30/23</u>	<u>6/3</u>	<u>30/22</u>	<u>12/31/22</u>	
Cash and cash equivalents	\$ 37.4	\$	15.4	Net cash provided by						
Restricted cash	\$ 0.0	\$	0.5	(used in) operating activities	\$	2.9	\$	(2.3)	\$	(1.4)
Total debt	\$ 14.1	\$	15.1	Capital expenditures	(0.4)		(0.4)		(1.4)	
Shareholders' equity	\$ 92.1	\$	68.5	Free cash flow (FCF) ⁽¹⁾						
Total capitalization	\$ 106.2	\$	83.6	(Non-GAAP)	\$	2.5	\$	(2.7)	\$	(2.8)

- ➢ Generated \$2.9 million in cash from operations in Q2, up from \$2.5 million in the trailing quarter
- Raised \$19.2 million in net proceeds from At-The-Market equity offering in Q2
 - Increases weighted average diluted common shares outstanding for Q3 to approximately 12.4 million
- ~\$77.4 million in liquidity at year end
 - Includes \$37.4 million in cash
 - \$40 million borrowing capacity, includes \$30 million delayed draw term loan, and \$10 million revolving credit line
- Measurable financial flexibility: Total debt / TTM adjusted EBITDA⁽¹⁾ leverage ratio was 0.73x

NOTE: Components may not add up to totals due to rounding.

⁽¹⁾ Free cash flow and adjusted EBITDA are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See 18 also the reconciliation of GAAP financial measures to non-GAAP financial measures in the tables that accompany this presentation for Adjusted EBITDA and above for the reconciliation of free cash flow.

Capital Allocation Priorities



Decreasing Priority

GROWTH

Innovative Solutions and Market Expansion

Acquisitions and Partnerships

Invest in engineering, sales & marketing

Continue programmatic M&A

BALANCE SHEET

Maintain Capital Expenditures between 1% to 2% of Sales

Manage Total Debt Levels

Best Use of Excess Cash



 $\rangle\rangle\rangle$

 $\rangle\rangle\rangle$

Manage capital structure responsibly

RETURN OF CAPITAL

Share Repurchase

Consider opportunistically

Disciplined Approach To Capital Allocation Prioritizing Growth And Returns

Orders and Backlog⁽¹⁾

(\$ in millions)



Q2 orders up 2% sequentially

- Strength in orders from security, defense/aerospace, automotive/EV, industrial and other markets
- Chillers for testing and production of high-powered traction inverters used in EVs
- Induction heating solutions as an environmentally preferred technology in many industrial applications
- Q2 2022 benefitted from customers securing production capacity resulting in record orders
- Backlog down 3.1% y/y and 2.5% sequentially
- Approximately 45% of backlog is expected to ship beyond Q3 2023



Operating expenses: similar to Q2 Amortization (after tax) ~\$430,000

~46%

similar to Q2

~\$175,000

16% to 17%

\$0.20 to \$0.24

\$0.23 to \$0.27

Interest expense:

Third Quarter Outlook⁽¹⁾

- Effective tax rate:
- EPS:

Revenue:

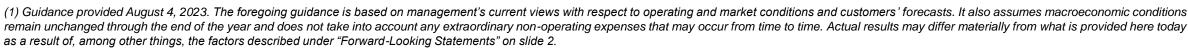
• Gross margin:

Adjusted EPS (Non-GAAP)⁽²⁾:

Updated Full Year 2023 Outlook⁽¹⁾

- Revenue:
- Gross margin:
- Operating expenses:
 - Amortization (after tax)
- Effective tax rate:
- Capital expenditures:

- \$127 million to \$131 million
 ~46%
 \$46 million to \$47 million
 ~\$1.7 million
 16% to 17%
 1% to 2% of color
- 1% to 2% of sales



(2) Adjusted EPS is a non-GAAP financial measure. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

Updating Outlook for 2023



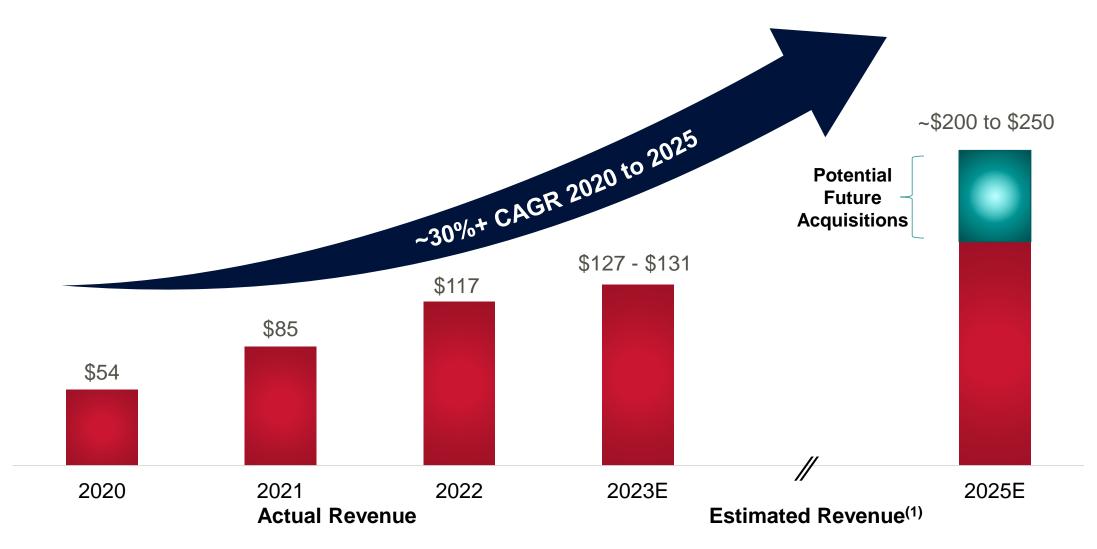


5-Point Strategy

Executing to Plan

(\$ in millions)

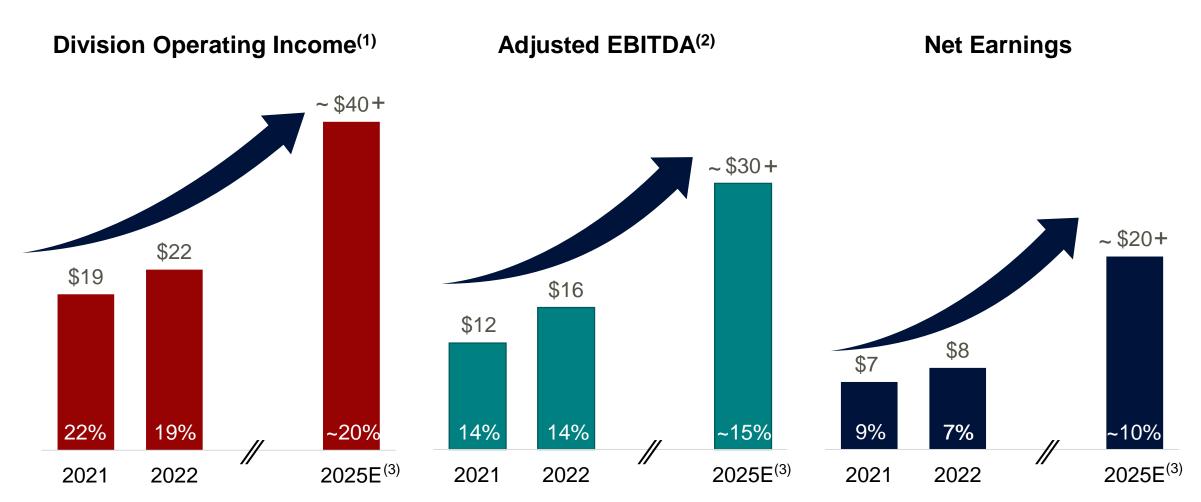




(1) Estimated 2025 revenue, including estimated revenue from future potential acquisitions, is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroeconomic conditions remain unchanged through the end of the year, and that suitable acquisition targets are identified and can be effectively integrated into the Company's operations. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" above.

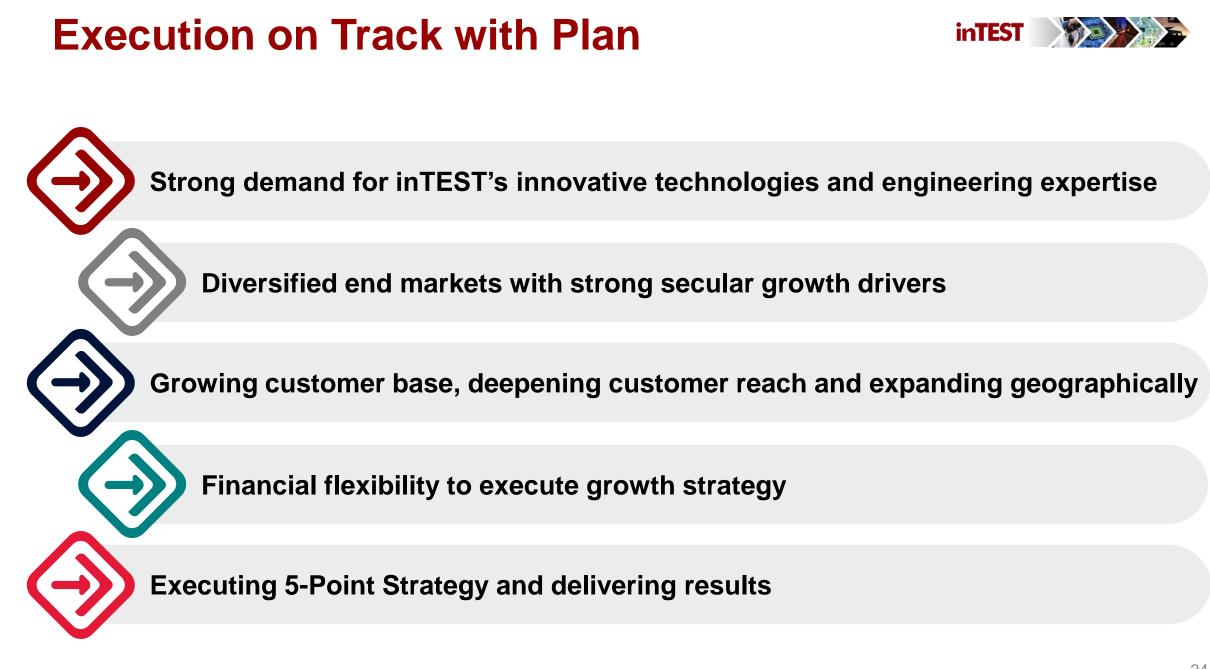
Driving Scale to Deliver Growth in Earnings inTEST

(\$ in millions)

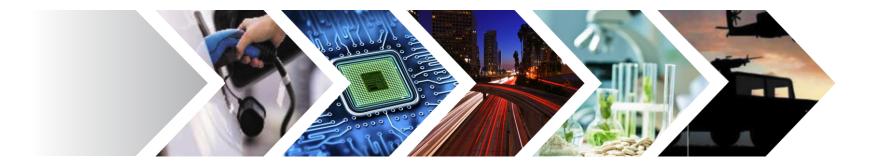


(1) See segment reporting information on slide 20.

(2) Adjusted EBITDA is a non-GAAP financial measure. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation. For forward-looking adjusted EBITDA, the reconciliation is unavailable without unreasonable effort.
(3) Estimated 2025 division operating income, estimated 2025 adjusted EBITDA and estimated 2025 net earnings, together with their respective percentages as a function of estimated 2025 revenue, is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroec onomic conditions remain unchanged through the end of the year, and that suitable acquisition targets are identified and can be effectively integrated into the Company's operations. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" above.



inTEST Corporation Investor Presentation



Supplemental Information



August 8, 2023



Reconciliation of Net Earnings to Adjusted Net Earnings (Non-GAAP) and Earnings Per Share – Diluted to Adjusted Earnings Per Share – Diluted (Non-GAAP)

(\$ in thousands, except per share amounts)

	Three Months Ended											Years Ended				
	6/30/20		9/30/2022		12/31/2022		3/31/2023		6/30/2023		12	/31/2021	12/:	31/2022		
Net earnings	\$	2,116	\$	2,524	\$	3,244	\$	2,817	\$	2,793	\$	7,283	\$	8,461		
Acquired intangible amortization		765		595		552		544		523		1,440		2,694		
Tax adjustments		(162)		(103)		(89)		(92)		(89)		(22)		(447)		
Adjusted net earnings (Non-GAAP)	\$	2,719	\$	3,016	\$	3,707	\$	3,269	\$	3,227	\$	8,701	\$	10,708		
Diluted weighted average shares outstanding		10,815		10,865		10,928		11,089		11,697		10,730		10,863		
Earnings per share – diluted:																
Net earnings	\$	0.20	\$	0.23	\$	0.30	\$	0.25	\$	0.24	\$	0.68	\$	0.78		
Acquired intangible amortization		0.07		0.06		0.05		0.05		0.05		0.13		0.25		
Tax adjustments		(0.02)		(0.01)		(0.01)		(0.01)		(0.01)		-		(0.04)		
Adjusted earnings per share – diluted (Non-GAAP)	\$	0.25	\$	0.28	\$	0.34	\$	0.29	\$	0.28	\$	0.81	\$	0.99		



Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP)

(\$ in thousands)

	Three Months Ended												
	6/30	/2022	9/30/2022			31/2022	3/3	1/2023	6/30	0/2023			
Net earnings	\$	2,116	\$	2,524	\$	3,244	\$	2,817	\$	2,793			
Acquired intangible amortization		765		595		552		544		523			
Net interest expense		133		166		164		169		43			
Income tax expense		454		515		637		577		572			
Depreciation		174		203		245		245		259			
Non-cash stock-based compensation		551		450		414		474		605			
Adjusted EBITDA (Non-GAAP)	\$	4,193	\$	4,453	\$	5,256	\$	4,826	\$	4,795			
Revenue		29,571		30,771		32,405		31,919		32,558			
Net margin		7.2%		8.2%		10.0%		8.8%		8.6%			
Adjusted EBITDA margin (Non-GAAP)		14.2%		14.5%		16.2%		15.1%		14.7%			



Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP)

(\$ in thousands)

	Years Ended December 31,													
	2	019	2	2020	2	2021	2	2022						
Net earnings	\$	2,322	\$	(895)	\$	7,283	\$	8,461						
Acquired intangible amortization		1,257		1,233		1,440		2,694						
Net interest expense		-		33		89		600						
Income tax expense		282		(336)		1,119		1,684						
Depreciation		685		630		666		810						
Non-cash stock-based compensation		884		671		1,450		1,787						
Adjusted EBITDA (Non-GAAP)	\$	5,430	\$	1,336	\$	12,047	\$	16,036						
Revenue		60,660		53,823		84,878		116,828						
Net margin		3.8%		-1.7%		8.6%		7.2%						
Adjusted EBITDA margin (Non-GAAP)		9.0%		2.5%		14.2%		13.7%						



Reconciliation of Third Quarter 2023 Estimated Earnings Per Share – Diluted to Estimated Adjusted Earnings Per Share – Diluted (Non-GAAP)

	Low	High
Estimated earnings per share – diluted	\$ 0.20	\$ 0.24
Estimated acquired intangible amortization	0.04	0.04
Estimated tax adjustments	(0.01)	(0.01)
Estimated adjusted earnings per share – diluted (Non-GAAP)	\$ 0.23	\$ 0.27

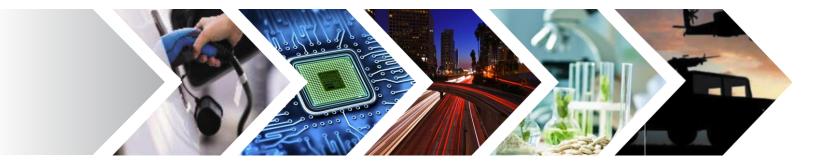


Segment Reporting

(\$ in thousands)

	Quarter Ended												Year Ended						
	<u>6/30/2022</u> <u>9/30/2022</u>			<u>12/31/2022</u> <u>3/31/</u>			31/2023	<u>6/30/2023</u>				<u>12/31/202</u>		<u>1 12/31/2022</u>		, =			
Electronic Test	\$ 9,797		\$ 10,408		\$ 11,2	36		\$	10,371		\$	10,993		\$	32,509		\$	40,219	
Environmental Technologies	7,507		7,631		8,0	41			8,042			8,136			26,896			30,172	
Process Technologies	12,267		12,732	-	13,1	28			13,506			13,429			25,473	_		46,437	_
Total Revenue	\$ 29,571		\$ 30,771		<u>\$ 32,4</u>	05		\$	31,919		\$	32,558	:	\$	84,878	=	\$	116,828	=
		% of divisional revenue		% of divisional revenue	I		% of divisional revenue	I		% of divisional revenue			% of divisional revenue			% of divisiona revenue			% of divisional revenue
Electronic Test	\$ 2,193	22%	\$ 2,406	23%	\$ 3,4	45	31%	\$	2,578	25%	\$	2,641	24%	\$	10,926	34%	\$	9,931	25%
Environmental Technologies	1,070	14%	1,021	13%	9	24	11%		1,013	13%		943	12%		4,236	16%		3,817	13%
Process Technologies	2,569	21%	2,465	19%	2,4	66	19%		2,676	20%		2,592	19%		3,819	15%		8,230	18%
Total income from divisional operations	5,832	20%	5,892	19%	6,8	35	21%		6,267	20%		6,176	19%		18,981	22%		21,978	19%
Corporate expense	(2,339)		(2,138)		(2,2	251)			(2,205)			(2,309)			(9,082)			(8,563)	
Acquired intangible amortization	(765)		(595)		(5	52)			(544)			(523)			(1,440)			(2,694)	
Interest expense	(141)		(179)		(17	78)			(182)			(176)			(89)			(635)	
Other income (expense)	(17)		59			27			58			197			32	_		59	-
Earnings before income tax expense	\$ 2,570	:	\$ 3,039		<u>\$ 3,8</u>	81		\$	3,394	1	\$	3,365	:	\$	8,402	=	\$	10,145	=

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Nick Grant President and CEO Duncan Gilmour Chief Financial Officer



